

## Call for a freelance contract on Monitoring Pilot Projects on Standards of Ecological Restoration

SER Europe needs to contract a freelance Ecological Restoration expert to monitor the application of the SER International Principles & Standards for the Practice of Ecological Restoration<sup>1</sup> in three pilot projects located in Spain, as part of an ongoing project in collaboration with WWF-Spain<sup>2</sup>. Specific tasks to be developed include:

- 1) Support pilot project implementation to meet standards in Muela de Cortés (Valencia), Doñana (Huelva) and Galicia, including field visits.
- 2) Refine standards based on adaptive management actively engaging in the drafting the text, including glossary and description of verifiers.
- 3) Harmonize certification with other parallel processes.
- 4) Carry out cost-benefit data collection involving further experts in their analysis.
- 5) Design a communication plan.

The task will be discontinuous over the period January-December 2022 with a total expected dedication of 640 hours. The contract may be extended in 2023. The selected expert will sign a contract with SERE and invoice us. If registered outside Belgium, this contract will not include VAT. The budget allocated to this contract will be between 12,800 – 15,000 € depending on the profile of the final selected candidate.

**SER Europe**<sup>3</sup> is the European chapter of the Society for Ecological Restoration, the global non-profit organisation for ecological restoration. We are a European-wide association, with 225 scientific and practitioner members across Europe and globally, including restoration research centres and private companies. We operate as a 'network of networks' in collaboration with national restoration organisations across the EU.

Our mission is to foster the exchange of knowledge and expertise among ecological restoration practitioners and scientists from diverse disciplines and backgrounds, and to communicate leading-edge tools, technologies, science, and development opportunities,

We actively promote best practices and effective restoration policy. We work to ensure that ecological restoration is recognized and utilized as a fundamental component of global conservation, biodiversity and sustainable development programs, and that projects are designed and implemented to provide people with the opportunity to repair ecological damage and improve human wellbeing. We do this through practical and policy dialogue, networking, training, guidance, quality standards, publications and alike.

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<sup>1</sup> <https://www.ser.org/page/SERStandards>

<sup>2</sup> <https://www.wwf.es/>

<sup>3</sup> <http://www.ser-europe.org/>

### Contract conditions

The contracted expert will work on his own and deliver individual reports on the application of the Standards for each of the three sites in Spain where the project partner TRAGSA is conducting Ecological Restoration projects.

The amount payable to the contacted expert includes all costs to complete his / her work and will not receive any other compensation or payment from SERE for travel, accommodation, or meals besides the fixed contract budget.

The contract will be signed as soon as possible anytime from January 1<sup>st</sup> 2022 and will end on 31 December 2022.

### Candidate profile

- Professional experience in Ecological Restoration, with an adequate academic background.
- Professional experience in certification.
- Proficient level of Spanish and professional level of English (project reports to be provided in English).
- Availability for field visits and interaction with project managers.
- Good knowledge of plant species and habitats in Central and South Spain.
- Proven capacity to work as an independent freelance professional with a demonstrable track of project and study production for a minimum of 3 years. Full list of projects and 2 sample reports to be included in the application.
- Member of SER Europe, or compromise to apply for membership when accepted for this position.
- If you have participated in any Conference, Training or Webinar of SERE please indicate it in your application.
- Own vehicle during the project field work. Own office, hardware, software and communication tools.
- Availability to immediately start the project work.

Interested candidates must send an email to [info@ser-europe.org](mailto:info@ser-europe.org) with a CV including all information above of no more than 4 pages. Indicate your e-mail and other information you would like to mention. Cover letter not required. Candidates' email will be added to the SERE distribution list unless you indicate the contrary when applying.

SERE will confirm receiving your candidature but due to our limited capacity no further communication to candidates is planned. The candidate will be selected at any moment after January 1<sup>st</sup> and no later than February 1<sup>st</sup>. Please send your candidature as soon as possible.

15 December 2021